Position Summary
At Teach For Bangladesh, we believe that every child, regardless of socio-economic background, deserves the opportunity for an excellent education. Through our two-year Fellowship and the growing number of alumni who complete our program, we are building a movement of leaders with the knowledge, mindsets, and skills to drive our educational system towards greater equity for all children. To support our work in creating a high-impact data-driven organization, we are looking for an exceptional leader to build out our monitoring and evaluation systems and grow existing capacity to track, interpret, and share progress against short-term and long-term strategic goals.

The Specialist, Monitoring & Evaluation will work closely in upskilling the Manager, Data & Impact in effectively owning our data ecosystem and build Teach For Bangladesh’s capacity to clearly and compellingly tell the story of our impact across our Theory of Change to audiences both internal and external. This 12-month role includes roughly 3 months on the ground in Bangladesh with 9 months of virtual support for the team that includes 3 short in-person on-site visits. It is an exciting and challenging opportunity for an experienced professional with significant coaching and project management experience in the M&E space who believes in the vital role of data in driving decision-making in order to impact the lives of children and communities in Bangladesh.

Major Responsibilities
- Build out a robust M&E and data ecosystem tailored to Teach For Bangladesh’s needs that tracks, among other things, prioritized student outcomes, recruitment, participant, and alumni leadership outcomes, and program delivery
- Develop the organization’s capacity to run M&E systems and communicate findings in a clear and actionable manner to internal and external stakeholders
- Collaborate with senior management team to facilitate data-driven decision making across the organization

About Teach For Bangladesh
Teach For Bangladesh (TFB) believes that every child in Bangladesh, regardless of socioeconomic circumstance, deserves the opportunity for an excellent education. Our mission is to launch a movement of capable, committed, and compassionate leaders who share our vision of an equitable Bangladesh and are working tirelessly inside and outside the nation’s classrooms to expand educational opportunity for all children.

Our flagship Fellowship program enlists highly talented graduates to spend two years teaching full-time in low-income schools. During that time, we train and support Fellows as they expand the academic achievement, access, and aspirations of their students. The program also prepares Fellows to become lifelong leaders who will spearhead systemic change across a diverse array of sectors in Bangladesh. In 2018, the program consists of 90 Fellows, teaching in 35 under-resourced schools in Dhaka city, directly impacting over 5000 disadvantaged students. In addition, we currently have 55 alumni who have completed the Fellowship and are continuing to drive impact from beyond the classroom. Learn more about us at www.teachforbangladesh.org.

Teach For Bangladesh is a partner of Teach For All, a network that consists of more than 45 independent organizations around the world who share a commitment to educational equity in their countries and a belief in the power of collective leadership to achieve equity. Learn more about the Teach For All network at www.teachforall.org.
Grow senior management’s capacity to identify the “big picture” and determine opportunities and threats through analysis of current and future trends

Develop the Manager, Data & Impact to effectively own data systems that execute data collection, verification, interpretation, visualization, and analysis across Teach For Bangladesh and respond efficiently to requests for data from internal teams

Build a robust primary base of evidence and proof points from 2012 till date across TFB’s program model and long-term theory of change

Key Skills & Competencies
- Strong conviction that every child in Bangladesh, regardless of socioeconomic background, can learn and achieve high results
- Deep understanding of and alignment to our mission, vision, culture, and core values
- Knowledge of monitoring and evaluation practices and methodologies in the development context
- Experience in helping organizations develop and strengthen their M&E systems and capacity
- Project management and organizational skills and ability to juggle multiple projects
- Ability to coach people in current roles to improve performance and prepare for future roles
- Ability to see and communicate the big picture in an inspiring way to diverse stakeholders
- Knowledge of database systems and exposure to statistical tools like SPSS/STATA and data visualization tools
- Ability to operate effectively independently and as part of a team in a high-intensity environment
- Ability to travel to Bangladesh; flexibility to work occasional evenings and weekends

Educational Qualifications, Language Requirements, & Experience
- Bachelor’s degree in relevant discipline from a reputable local or foreign university
- Postgraduate degree is preferred but not essential
- 8-12 years of progressively responsible experience in relevant monitoring and evaluation space in the development sector
- Fluency in written and spoken English
- Proficiency in written and spoken Bangla useful but not required

Compensation & Other Benefits
Salary is competitive in the Bangladeshi context. There is plenty of opportunity for professional development within the organization. Benefits include opportunities for training and travel.

We seek to make Teach For Bangladesh one of the best experiences of your working life where you thrive in your own journey towards creating lasting change. Together, we seek to build a high performing team that is dedicated to our vision for educational equity for all children. Benefits include:

- An organizational culture that strives to be horizontal: we exchange and explore ideas with passion and with the goal of arriving at the best ideas for our mission
- Opportunity for continuous professional development: potential for local and international travel and constant practice of leadership with consciousness for which we bring specialists to contribute to your training
- The work is demanding but provides an incredible opportunity to learn, grow continuously, and add value to the team and everyone around you.

How to Apply
Email your resume and a one-page cover letter to careers@teachforbangladesh.org. Please indicate the position applied for in the subject line of your email. Your cover letter should be no longer than one page and answer the following questions:

- Why are you interested in Teach For Bangladesh?
- What compelled you to consider this specific position?
- What strengths/experience would you bring to this position?

Please note that only short-listed candidates will be contacted.