About Teach For Bangladesh

Teach For Bangladesh (TFB) believes that every child in Bangladesh, regardless of socioeconomic circumstance, deserves the opportunity for an excellent education. Our mission is to launch a movement of capable, committed, and compassionate leaders who share our vision of an equitable Bangladesh and are working tirelessly inside and outside the nation’s classrooms to expand educational opportunity for all children.

Our flagship Fellowship program enlists highly talented graduates to spend two years teaching full-time in low-income schools. During that time, we train and support Fellows as they expand the academic achievement, access and aspirations of their students. The program also prepares Fellows to become lifelong leaders, who will spearhead systemic change across a diverse array of sectors in Bangladesh. In 2018, the program consists of 90 Fellows, teaching in 35 under-resourced schools in Dhaka city, directly impacting over 5000 disadvantaged students. In addition, we currently have 55 alumni who have completed the Fellowship and are continuing to drive impact from beyond the classroom. Learn more about us at www.teachforbangladesh.org.

Teach For Bangladesh is a partner of Teach For All—a network that consists of more than 45 independent organizations around the world who share a commitment to educational equity in their countries and a belief in the power of collective leadership to achieve equity. Learn more about the Teach For All network at www.teachforall.org

Position Summary

At Teach For Bangladesh, we believe that every child, regardless of socio-economic background, deserves the opportunity for an excellent education. Since 2012, through our two-year Fellowship and the alumni who complete our program, we have been building a movement of leaders with the knowledge, mindsets, and skills to drive our educational system towards greater equity for all children. To help us achieve our vision, we are looking for a proactive Manager, Data & Impact to take ownership of and build out organization-wide data systems that track progress against our short-term and long-term strategic goals.

Working in sync with all functional teams, the Manager, Data & Impact will lead our data collection, analysis, visualization, and reporting efforts to quantify and illustrate our organizational impact. Furthermore, s/he will also work in close collaboration with the Specialist Consultant, Monitoring & Evaluation in developing a strong Monitoring and Evaluation (M&E) and data ecosystem. This challenging role is an exciting opportunity for someone who is invested in building new projects and processes and is inspired by the integral role of data in driving decisions directly impacting the lives of children and communities in Bangladesh.

Major Responsibilities

- Plan, coordinate, and execute data collection, verification, and analysis across Teach For Bangladesh’s functional teams
- Set up and manage systems that service requests for data from teams such as the fundraising, recruitment, and leadership development teams in a timely and efficient manner
- Collaborate with functional teams and senior management to facilitate data-driven decision making across the organization
- Help build a robust base of evidence across Teach For Bangladesh’s program model and long-term theory of change
- Communicate progress towards strategic goals in a clear, actionable, and timely manner to key staff, senior management, and CEO, as needed
- Collaborate with the Specialist, Monitoring & Evaluation in building out a comprehensive M&E process and supportive data ecosystem across the organization that track, among
other things, prioritized student outcomes, recruitment, participant and alumni leadership, and program delivery

- Continually develop and implement data collection, verification, analysis, and monitoring and evaluation best practices, working with the Teach For All network and local and global partners

**Key Skills & Competencies**

- Strong conviction that every child in Bangladesh, regardless of socioeconomic background, can learn and achieve high results
- Deep understanding of and alignment to our mission, vision, culture, and core values
- Strong analytical, evidence gathering, analysis, and research capabilities
- Advanced Microsoft Excel skills
- Knowledge of database systems and some exposure to statistical tools like SPSS/STATA
- Exposure to data visualization tools such as POWER BI or Tableau
- Exposure to building data and M&E systems
- Project management and organizational skills and ability to juggle multiple projects
- Operate effectively both independently and as part of a team in a high-intensity environment
- Ability to travel in Bangladesh and internationally; flexibility to work occasional evenings and weekends

**Educational Qualifications, Language Requirements & Experience**

- Bachelor’s degree in relevant discipline from a reputable local or foreign university
- Postgraduate degree is preferred, but not essential
- 2-5 years of work experience in relevant roles in the development sector
- Strong verbal and written communication skills in English
- Proficiency in written and spoken Bangla strongly preferred

**Compensation and Benefits**

Salary is competitive in the Bangladeshi context. Benefits include festival bonus (2 per year), medical insurance, 24 days of annual leave (accrued over a year), 8 days of sick leave, and opportunities for training and travel (see below). There is plenty of opportunity for professional development and mobility within the organization, as well as access to professional development through the global network Teach For All.

**Other Benefits**

We seek to make Teach For Bangladesh one of the best experiences of your working life where you thrive in your journey towards creating lasting change in Bangladesh. Together, we seek to build a high performing team that is dedicated to our vision for educational equity for all children. Benefits include:

- An organizational culture that strives to be horizontal: we exchange and explore ideas with passion and with the goal of arriving at the best ideas for our mission
- Opportunity for continuous professional development: a national team retreat every year, the potential for local and international travel, and constant practice of leadership with consciousness for which we bring specialists to contribute to your training.
- Our work is demanding but provides an incredible opportunity to learn, grow continuously, and add value to the team and everyone around you.

**How to Apply**

Please email your resume and a one-page cover letter to careers@teachforbangladesh.org. Please indicate the position applied for in the subject line of your email. Your cover letter should be no longer than one page and answer the following questions:

- Why are you interested in Teach For Bangladesh?
- What compelled you to consider this specific position?
- What strengths/experience would you bring to this position?

Please note that only short-listed candidates will be contacted.